

# PORTLAND WORKFORCE ALLIANCE

OUR WORK IN CAREER EDUCATION // 2021-2022







PORTLAND WORKFORCE ALLIANCE BUILDS ENDURING PARTNERSHIPS BETWEEN BUSINESSES AND PORTLAND-AREA HIGH SCHOOLS.









PWA educates students about career opportunities to develop a strong workforce, boost Oregon's graduation rate, and help young people find pathways to good jobs.

## **OUR WORK**

PWA works with high schools, employers, colleges and training centers to help students develop **college-and-career aspirations** and skills. In a typical year, we provide approximately 10,000 career-learning experiences.

#### **NW YOUTH CAREERS EXPO**

The annual NW Youth Careers Expo features top employers and draws students from Oregon and SW Washington. About 6,500 students from 75+ high schools attend each Expo, and our 195+ exhibitors include colleges, apprenticeship training centers and the **region's leading employers**. More than 1,000 students do mock interviews or career workshops.

In 2021, PWA hosted its first-ever virtual Expo due to COVID-related restrictions. We also launched Expo2Go, a community online resource that serves as a supplemental teaching tool for high-school and middle-school students.

#### **CAREER DAYS**

We work with partners to host about 40 Career Days a year, connecting about 1,000 students to leading employers in health care, design, technology, construction and more. Volunteers show their workplaces, offer hands-on learning, share their insights, and describe the skills and education needed to thrive in their careers. We also provide virtual

Career Days and Talks, which foster connections between students and employers in an accessible way.

#### **MENTORSHIPS & IN-DEPTH EXPERIENCES**

We work with partners to connect about 170 students a year with free after-school mentorships and other in-depth experiences. Our primary goals are to strengthen and diversify the local talent pipelines, support underrepresented students, and help young people develop their confidence, knowledge and early networks.

In 2020-21, we launched the **PWA Youth Impact Council**. Students in this paid advisory role serve as peer leaders while building relationships and gaining access to career coaching for their own future. PWA's **Future of Nursing Program** provides an in-depth college-and-career experience for students interested in health care. The **ACE Mentor Program**, a separate nonprofit staffed by PWA, focuses on careers in architecture, construction and engineering and serves up to 150 students per year.

### **CLASSROOM AND BEYOND**

PWA assists career coordinators with on-campus activities such as career fairs and mock interviews. We collaborate with fellow nonprofits serving underrepresented youth. We link teachers with employers to help show students the connections between the **classroom and real life**. PWA also facilitates paid internships, job shadows, summer work experiences and volunteer opportunities.









#### **OUR WORK**

supported



38 career days with leading employers

#### STUDENTS SURVEYED AT PWA CAREER DAYS SAID:



gained insights that will help them in any career

would consider working at that company someday

"We love influencing the next generation and giving them experiences and exposure to the real world."

Employer Liz Howe, FINE Career Day Host

"Today gave me more confidence that there are opportunities waiting for me."

Ayanna Webster, Parkrose High School, Kaiser Permanente Career Day



"We get to expose the great careers in our industry and share our passion with young people at a time when we need new talent."

Ozzie Gonzalez, Howard S. Wright Career Day Host

## **OUR PARTNERS**

**EMPLOYERS & EDUCATORS** MAKE OUR WORK POSSIBLE. THANK YOU TO:

**AWS Amazon** 

**Associated General Contractors** 

**Clackamas Community College** 

**Daimler Trucks North America** 

**Gresham-Barlow School District** 

**Greenbrier Gunderson** 

Howard S. Wright

Instrument

**Kaiser Permanente** 

**KGW News** 

**Legacy Health** 

LiUNA Local 737/OSILETT

Microsoft

**Multnomah County** 

Nike

North Clackamas School District

Oh planning + design, architecture

Oregon Health & Science University

**OnPoint Community Credit** Union

**Oregon Humane Society** 

**Pacific NW Carpenters Institute** 

**Parkrose School District** 

**Port of Portland** 

**Portland Community College** 

Portland Fire & Rescue

**Portland General Electric** 

Portland HR Management Association

**Portland Public Schools** 

**Portland Trail Blazers** 

**Prosper Portland** 

**Reynolds School District** 

**Swift** 

**TechTown PDX** 

**The Boeing Company** 

The Oregonian/OregonLive

University of Portland School of **Nursing** 

Wells Fargo

Wieden+Kennedy

**ZGF Architects** 

**Ziba Design** ...and many more!







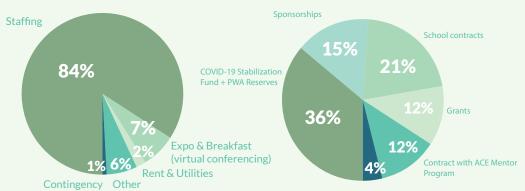


## **OUR FINANCES**

The NW Youth Careers Expo sponsorships are generally a leading source of PWA revenue. Grants from foundations leverage more support. Contracts with individual school districts allow PWA to serve more students. Revenue from the COVID-19 Stabilization Fund & PWA Reserves is unique to 2020-21.

### **Expenses** \$341,700

### Revenue \$344,200



In-kind, individual giving, misc.

\* adopted budget for 2020-21







"We want our students to explore and have career pathways. Public schools can't do that alone."

- Superintendent Guadalupe Guerrero, Portland Public Schools

#### LOOKING AHEAD

In 2021-22, we will continue three strategies to help more students graduate, find rewarding careers and contribute to the region's economic vitality.

**EXPAND** opportunities for all students, with extra outreach to higher-poverty schools and underrepresented communities.

**CREATE** real-world career experiences that inspire students to continue their education and pursue their aspirations.

CONNECT students with leading sectors in our region, such as health care, design, construction, tech and manufacturing.

## **GET INVOLVED**

# **VOLUNTEER**

to speak in a classroom or do mock interviews & writing workshops.

# **HOST**

a Career Day, internship, or job shadow.

# **JOIN**

the Expo as an exhibitor or sponsor.

# **DONATE**

to support career learning.

## **OUR BOARD**

Marcus Carter, President

Samantha Jordan, President Elect Emerick Construction

Matt Hanson, Vice President Fortis Construction

**Lori Mueller, Treasurer** Oregon Health Care Association

Rachelle Thurik, Secretary

Nike

**Anna Yates** 

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**Andre Goodlow** 

Parkrose High School

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Daimler Trucks North America

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Legacy Health

**Brooke Brownlee**Portland <u>General Electric</u>

**Chris Morehead** 

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Wells Fargo Advisors

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Roosevelt High School

**Ebony Lawrence** 

Kaiser Permanente

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Multnomah County

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\*2020-21