



TODAY'S OPPORTUNITY • TOMORROW'S WORKFORCE

# Youth Apprenticeship Training Program

## On his apprenticeship at PCC Structural



"I'm learning how to have and maintain a career. And it relates directly to what we're learning in class."

Benjamin Gilmore, senior  
Benson High School

## On hiring Benson students



"They listen. They're open to everything. They're interested in techniques and procedure. They really want to learn."

Scott Tice, president  
Tice Industries

## On working at Tice Industries



"It has opened up a lot of opportunities for me. ... And you get to learn about the whole manufacturing process."

Dominic Ferroggiaro, senior  
Benson High School

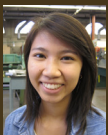
## Why Blount has hired youth apprentices



"It's a win-win. It's an investment in our future workforce, and the immediate payback is that we're getting an extra set of hands."

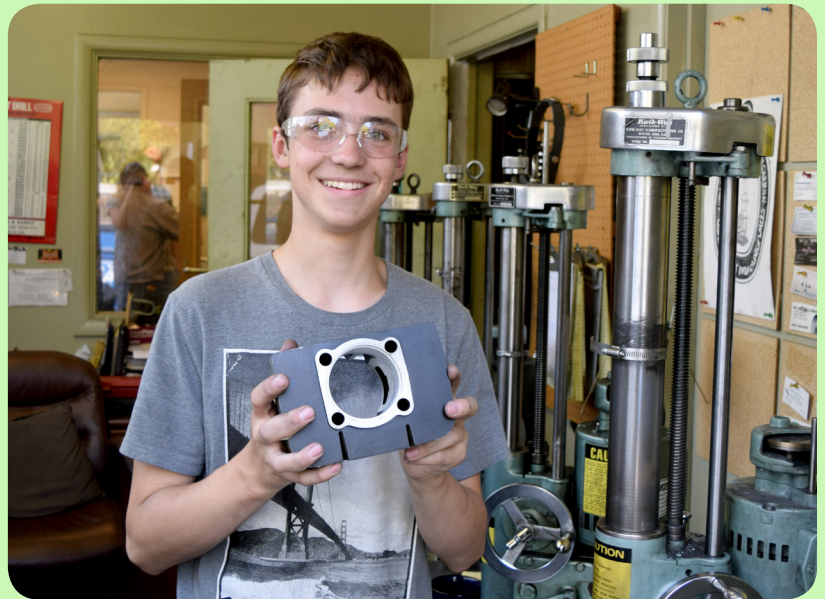
Mick Winn, supervisor  
Blount International

## How her apprenticeship paid off



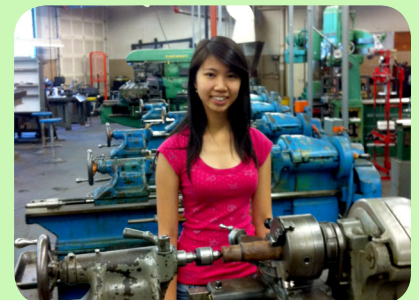
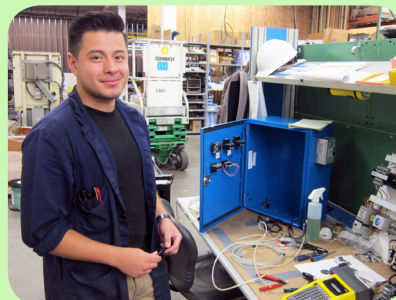
"I've gotten a lot of training that has given me the leg up."

Elizabeth Ma, former youth apprentice  
Portland State University freshman



## Portland employers can...

- Hire top students from Benson High School
- Provide invaluable work experience
- Develop their future workforce



Big dreams. Good jobs. All students.



# Today's opportunities, tomorrow's workforce

Employers need a bigger pipeline of talent. Students need more exposure to careers. **Youth apprenticeships** bring them together.

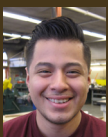
## How YATP helps employers



"This creates the opportunity [for young people] to find out about jobs earlier. It really opens up the field to employing a better workforce and lifetime employees."

Benjamin Gilmore, senior  
Benson High School

## How YATP helps students



"I started this at age 17 and have been with [my employer] for over a year. I have an edge now. I can pick up the pace and adapt."

Jesse Soria, former youth apprentice  
Benson High School graduate

## About the YATP

The **Youth Apprenticeship Training Program** is a state-approved program that allows select students under 18 to work in facilities alongside skilled craftsmen, including millwrights and electricians.

## Who's involved

The Portland Workforce Alliance works with local employers, Benson High School educators and the Oregon Bureau of Labor & Industries to develop and support this program. Current and past participants include Blount Manufacturing, PCC Structural, Tice Industries, Gunderson LLC and Columbia Wire & Iron.

## Who benefits

**Employers** can choose from among Portland's most motivated young people to develop their future workforce and support their existing employees.

**Students** learn a trade, earn money and can apply their hours to an adult apprenticeship training program if they decide to continue in the field.

## About PWA

The nonprofit Portland Workforce Alliance is a coalition of employers, high schools, colleges and apprenticeship training centers. PWA educates students about career opportunities as part of a strategy to boost Oregon's graduation rate and build a resilient, prosperous and well-educated workforce.

## Thank you to our partners



*\*current and past employer participants*

## Get involved

Contact PWA for advice. We'll get you started.



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