



KAISER PERMANENTE NORTHWEST INTERNSHIP OPPORTUNITIES

TESTIMONIAL:

Interns Add Value to Kaiser Permanente

"Having an Intern is a great opportunity for future diversity practitioners to understand the day to day as it relates to working in the Diversity and Inclusion Department. Interns add value to their departments, and to Kaiser Permanente. Hiring our Intern, Fnan Berhe, was perfect timing for us. Fnan had an opportunity to get a variety of experience, including the work she completed with interpreter services, and helping to set up qualified bilingual staff. Fnan showed up every day with a positive attitude and ready to get the work done. Fnan has been hired full-time as our Interpreter and Translation Services Coordinator!"

—Waleed R. Sadruddin, Director
Diversity and Inclusion, KPNW

We invite you to apply today for a summer internship

Kaiser Permanente Northwest offers qualified students rewarding internships in business administration and management, Information technology, human resources, pharmacy, research and hospital operations throughout the Oregon and Southwest Washington area.

We offer paid internship opportunities to graduate, undergraduate and high school students (see box, far right). Interns join us in June and work until mid-August, when they "graduate" with a closing ceremony.

The benefits of participating in a Kaiser Permanente internship are many. Interns gain

valuable on-the-job work experience, develop relationships with hiring managers, apply classroom knowledge and gain confidence that will support career development goals.

We often use our internship program as a testing ground for future full-time employees. Internships are one of the best ways for us to cultivate relationships with prospective employees and to build a pipeline of talent into our organization.

We invite you to visit jobs.kp.org to review the internships that we offer and to join us this summer for a stimulating internship experience.



We offer internships to three levels of students

Graduate

A graduate intern is someone who has earned a bachelor's degree and is pursuing additional education. Graduate interns work 40 hours per week and earn \$24.47 - \$32.36 per hour.

Undergraduate

An undergraduate intern has completed high school or a G.E.D. and is in the process of earning an associate's or bachelor's degree. To be eligible, you must have completed at least 31 credits. Undergraduate interns work either 20 or 40 hours per week and earn \$19.23 - \$25.29 per hour.

High school

A high school intern must be a junior or senior and be at least 16 years old. High school interns work between 10 and 40 hours per work. Interns are paid \$15.34-\$19.47 per hour.



How to apply

1. Visit jobs.kp.org (see attached steps) to review available internships.
2. Starting Monday, March 20, 2017 through Monday, April 10, 2017, apply for an internship in a field that meets your professional aspirations with responsibilities and requirements that peak your interest. Applying early is encouraged. Do not wait until the last minute!
3. Wait to hear from our Integrated Talent Planning Recruiters who will inform you of your status.

For more information

If you would like more information about our internship program, please contact:

LaTasha Brumfield
Diverse Talent Planning Associate
503-813-4919
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KAISER PERMANENTE IS AN AA/EEO EMPLOYER

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.



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